

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

CURRENT REPORT

**Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): August 25, 2025

AUTOZONE, INC.

(Exact name of registrant as specified in its charter)

Nevada

(State or Other Jurisdiction of Incorporation)

1-10714

(Commission File Number)

62-1482048

(I.R.S. Employer Identification No.)

**123 South Front Street
Memphis, Tennessee 38103**

(Address of Principal Executive Offices) (Zip Code)

(901) 495-6500

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	AZO	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On August 25, 2025, William Hackney, Executive Vice President, Merchandising, Marketing and Supply Chain, Customer Satisfaction, notified AutoZone, Inc. (the "Company") of his intention to retire, effective November 7, 2025.

The Board of Directors of the Company has appointed Eric Gould as Executive Vice President, Merchandising, Marketing and Supply Chain, Customer Satisfaction, effective August 25, 2025.

On August 28, 2025, the Company issued a press release announcing Mr. Hackney's retirement and the appointment of his successor. The press release announcing this transition is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

[99.1](#) [Press Release dated August 28, 2025](#)

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AUTOZONE, INC.

Date: August 28, 2025

By: /s/ Jenna M. Bedsole
Jenna M. Bedsole
Senior Vice President, General Counsel and Secretary

AutoZone Announces Organizational Changes

MEMPHIS, Tenn., Aug. 28, 2025 (GLOBE NEWSWIRE) -- AutoZone (NYSE: AZO) today announced that Bill Hackney, Executive Vice President, Merchandising, Marketing, and Supply Chain, and Rick Smith, Senior Vice President, Human Resources, will retire in November of 2025 (Hackney) and January of 2026 (Smith).

In his 40-year AutoZone career, Bill has worked tirelessly to ensure that AutoZone always has the best merchandise at the right price for our customers. He's driven innovation and been a trusted partner and vocal advocate for our industry.

Rick Smith, also a 40-year AutoZoner, has had a far-reaching impact on AutoZone, having led multiple areas and teams during his remarkable four-decade career. Rick's passion for AutoZone and AutoZone's culture is special.

"I give special thanks to Bill and Rick for their many contributions and exceptional years of service to our customers, their fellow AutoZoners, AutoZone and our industry. After working side-by-side with these two leaders for decades, words fall short in expressing what Bill and Rick have meant to AutoZone and to me personally. While we will miss them both, they have built organizations that are well-prepared to move AutoZone forward for many years to come. I wish them and their families the very best in their retirements," said Phil Daniele, President and Chief Executive Officer.

Eric Gould, a 33-year AutoZoner, currently Senior Vice President, Supply Chain, has been promoted to Executive Vice President, Merchandising, Marketing, and Supply Chain and will succeed Bill Hackney. Denise McCullough, a 25-year AutoZoner, currently, Vice President, Transportation, has been promoted to Senior Vice President, Supply Chain.

Eric Leef will succeed Rick Smith and join AutoZone as Senior Vice President, Human Resources. He comes to AutoZone from Hertz where he most recently served as Executive Vice President, Human Resources. Prior to joining Hertz, he served as Chief Human Resources Officer at Atria Senior Living Community and held several executive-level HR roles at General Electric (GE). Eric has over 20 years of experience leading global HR organizations.

Eric Gould, a current member of AutoZone's Executive Committee, will report to Phil Daniele. Denise McCullough and Eric Leef will also join AutoZone's Executive Committee.

"We are very excited to announce the promotions of Eric and Denise, and to have Eric Leef join AutoZone. Eric and Denise are both veteran AutoZoners with proven track records of success at our company. Eric Leef has extensive HR and leadership experience and will provide added depth to our talented management team," said Daniele.

About AutoZone (NYSE: AZO)

As of May 10, 2025, AutoZone had 6,537 stores in the U.S., 838 in Mexico and 141 in Brazil, for a total store count of 7,516.

AutoZone is the leading retailer and distributor of automotive replacement parts and accessories in the Americas. Each store carries an extensive product line for cars, sport utility vehicles, vans and light duty trucks, including new and remanufactured automotive hard parts, maintenance items, accessories, and non-automotive products. The majority of stores have a Commercial sales program that provides prompt delivery of parts and other products and Commercial credit to local, regional and national repair garages, dealers, service stations, fleet owners and other accounts. AutoZone also sells automotive hard parts, maintenance items, accessories and non-automotive products through www.AutoZone.com, and our Commercial customers can make purchases through www.AutoZonePro.com. Additionally, we sell the ALLDATA brand of automotive diagnostic, repair, collision and shop management software through www.ALLDATA.com. We also provide product information on our Duralast-branded products through www.DuralastParts.com. AutoZone does not derive revenue from automotive repair or installation services.

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